

(the "Company")

HEALTH, SAFETY, ENVIRONMENT AND COMMUNITY COMMITTEE MANDATE

1. PURPOSE

1.1 The Health, Safety, Environment and Community Committee (the "Committee") assists the Board of Directors of the Company (the "Board") in fulfilling its oversight responsibilities with respect to compliance with applicable environmental, health, safety and human rights legislation, rules and regulations, and adherence to best practice in corporate social responsibility and sustainable development consistent with corporate objectives and accepted stakeholder expectations.

2. COMPOSITION AND MEMBERSHIP

2.1 The Committee shall consist at least two members of the Board, the CEO, and members of management as determined by the CEO (collectively the "Members").

2.2 All Members shall have skills and experience relevant to the mandate of the Committee.

2.3 The Board, at its organizational meeting held in conjunction with each annual general meeting of the shareholders, shall appoint the Members of the Committee for the ensuing year. The Board may at any time remove or replace any Member and may fill any vacancy in the Committee. Unless the Board shall have appointed a Chair of the Committee (the "Chair"), the Members shall elect a Chair from among their number.

2.4 The Committee shall have access to such officers and employees of the Company and to such information respecting the Company as it considers to be necessary or advisable in order to perform its duties and responsibilities.

2.5 From time to time as deemed appropriate or necessary, the Committee may engage the services of independent counsel or other advisors if deemed necessary and have the authority to set the compensation for such advisors.

2.6 The corporate secretary of the Company will be secretary of all meetings and will maintain minutes of all meetings and deliberations of the Committee. In the absence of the corporate secretary at any meeting, the Committee will appoint another person who may, but need not, be a Member of the Committee.

3. MEETINGS

3.1 The Committee shall meet at least twice a year at such times and places as determined by the Chair. Members may attend all meetings either in person or by conference or video call.

3.2 Twenty-four (24) hours notice of each meeting will be given to Members orally, by telephone or email, unless all Members are present and waive notice, or if those absent waive notice before or after a meeting.

3.3 The quorum for meetings of the Committee shall be a majority of its Members.

3.4 Any matter to be determined by the Committee shall be decided by a majority of the votes cast at a meeting of the Committee called for such purpose. Any action of the Committee may also be taken by an instrument or instruments in writing signed by all of the Members (including in counterparts) and any such action shall be as effective as if it had been decided by a majority of votes cast at a meeting of the Committee called for such purpose.

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- 3.5** The Committee may invite other members of the Board, senior management, and/or any third-party consultant to attend Committee meetings as appropriate.
- 3.6** Any director or employee may bring before the Committee any matter involving questionable, illegal or improper health, safety, environmental and community practices or transactions.

4. DUTIES AND RESPONSIBILITIES

4.1 To fulfill its responsibilities and duties, the Committee shall

- encourage the development of a culture of social and environmental responsibility, and an awareness of the importance of health and safety;
- review the development and implementation of policies that promote leading practices in the areas of health, safety, environment and community;
- review health, safety, environmental and community programs, monitor their effectiveness, and recommend improvements to such programs, and obtain regular reports on such programs;
- review any disclosure related to the areas of health, safety, environment and community in the Company's annual reports and other documents;
- report on its activities on a regular basis to the Board;

The Committee will annually review and assess the adequacy of this mandate and recommend any proposed changes to the Board for consideration; and

The Committee will perform such other duties as may be delegated by the Board from time to time.

5. RESPONSIBILITIES OF THE COMMITTEE CHAIR

5.1 The Chair is responsible for the management and effective performance of the Committee.

5.2 The Chair's responsibilities include:

- establishing the frequency of Committee meetings and reviewing the agendas for meetings;
- presiding over Committee meetings;
- facilitating the flow of information to and from the Committee and fostering an environment in which Members may ask questions and express their viewpoints;
- reporting to the Board with respect to the significant activities of the Committee and any recommendations of the Committee;
- overseeing the structure, composition and membership of, and activities delegated to, the Committee from time to time; and
- taking such other steps as are reasonably required for the Committee to carry out its mandate.

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Approved by:	Board of Directors